



ROANOKE SHERIFF'S OFFICE
2018-2019 ANNUAL REPORT





Mission Statement

Dedication

Integrity

Service

Courage

As a diverse, professional law enforcement agency, we will serve and protect every person within the City of Roanoke through quality court, correctional, law enforcement and customer-focused services.



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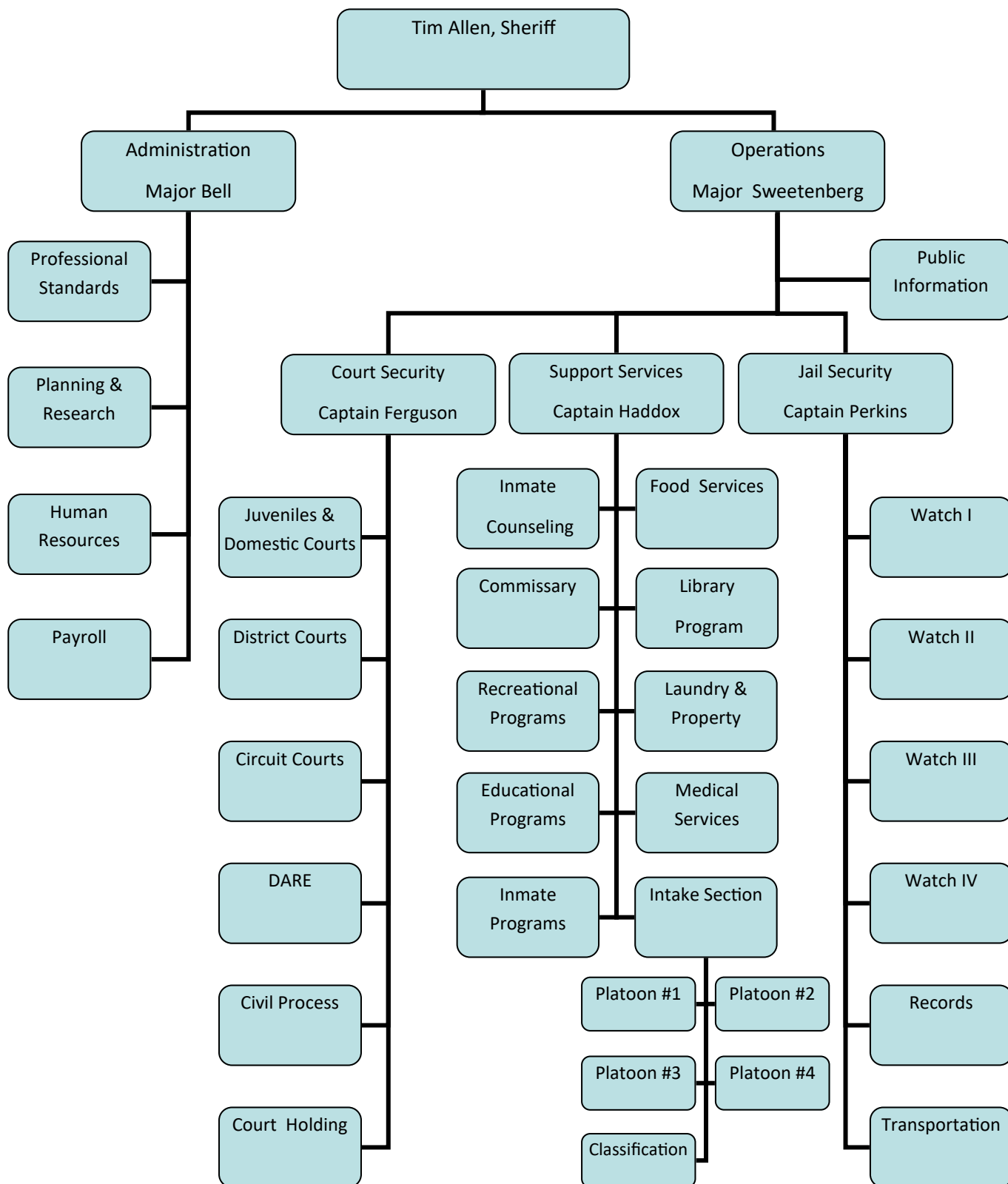
A Message from the Sheriff



It is an honor to present to you the 2018-2019 Annual Report for the Roanoke Sheriff's Office. This annual report highlights the dedication of the staff to the safety and security of the inmate population as well as the citizens of the City of Roanoke. The privilege of leading the more than 200 men and women of our agency is noticed every day, but I am overwhelmed when I look at the positive results of their efforts over the past year.

But amidst these successes we do have many challenges. We are seeing increases. Increases in mental health assistance as well as increases in drug treatment needs and programming. Technology is also increasing at a rapid rate. The continual training, hardware and software needs and complexity are challenges for a law enforcement agency. These challenges represent opportunity to strengthen community partnerships and encourage our department to strive for growth. I know by working together we will be able to meet today's needs and be better equipped for the opportunities of tomorrow.

I am excited and honored to continue to serve as your Sheriff. I look forward to the upcoming year. Please read about our successes, updates and ideas for the future in our 2018-2019 Annual Report.





Meet the Command Staff



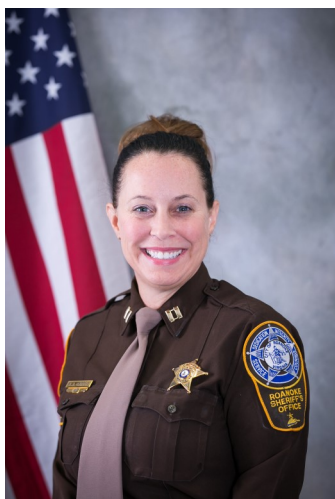
Major David Bell
Administration



Major Mark Sweetenberg
Operations



Captain Ferguson
Court Security



Captain Haddox
Support Services



Captain Perkins
Jail Security



Administrative Division

The Roanoke City Sheriff's Office could not provide the services that help maintain the safety of our community without the dedicated men and women who serve the office of the sheriff. On a daily basis they are putting their lives at risk for the safety of the community. Sheriff Allen's top priority is providing a clean and secure environment that reflects the professional standards of the Roanoke City Sheriff's Office. Sheriff Allen's efforts are formed in part by the yearly budget.

Major David Bell reported: The Roanoke City Sheriff's Office had a combined total adopted budget of \$19,100,374.41 for the operation of the Sheriff's

Office and Jail. This total reflects an amount of \$3,261,165.00 which was allocated for the operation of the Sheriff's Office.

The additional \$15,839,209.41 was budgeted for the operation of the Roanoke City Jail.

The expenditures for the Roanoke City Sheriff's Office totaled \$3,261,160.87. which indicated a budget surplus of \$2.19. Expenditures for the operation of the Roanoke City Jail totaled \$15,838,911.47 which left \$297.94 remaining from the adopted budget. The combined expenditures for the Sheriff's Office and Jail totaled \$18,250,696.90 with a total surplus of \$302.07.

from the Commonwealth of Virginia totaling \$7,321,351.17.

Per Day Cost to House a Prisoner: \$97.99

In addition, the Sheriff's Office collected over 2.5 million dollars in revenue throughout the fiscal year. All totaled, \$9,856,232.95 in revenue was received by the Sheriff's Office to help offset the entire operating budget. This amount is reflective of the housing of federal prisoners, prisoners from other localities, inmate fees, and etc. Therefore, as a result of these funding mechanisms, the City of Roanoke provided approximately \$9,243,839.39 of local funds to supplement the combined operation.

Per Day Cost to City of Roanoke to House a Prisoner: \$47.43

The Sheriff's Office received salary reimbursement funding



Security Division

The **Security Division** is managed by Captain Monica Perkins, Jail Division Commander, with the assistance of Lieutenant Brandon Young, Assistant Division Commander, oversees four shifts of approximately 21 deputies, each including a lieutenant watch commander, a sergeant assistant watch commander. The platoon leaders are as follows: Watch I, Lieutenant David Powers; Watch II, Lieutenant Terry Martin; Watch III, Lieutenant Jeff Lanning; Watch IV, Lieutenant Kim Ashford. These shifts are responsible for making security rounds with frequent searching and periodic counts of inmates. They maintain proper order and decorum while assisting inmates with access to programs and services.

The **Transportation Unit** is comprised of four deputies led by Sergeant Richard DeHaven and Sergeant Kevin Compter. Transportation deputies are responsible for transporting inmates to and from other correctional facilities, medical appointments and mental health facilities throughout the Commonwealth of Virginia. They are also responsible for extraditions, when necessary. These deputies served 791

Temporary Detention Orders (TDOs), some of which are 3 to 4 hours away. Together, they transported 19,297 inmates and logged 208,297 miles.

Critical to the operation of the Roanoke City Jail is the maintenance of records for all inmates currently held or recently released. **Jail Records** is comprised of six deputies, overseen by Sergeant Jennifer Callahan. The Inmate Records Section provides quality assurance so that inmates are lawfully detained and released from custody. They also calculate time credit for inmates, based on court orders, in accordance with state and federal law and agency policy.

Other responsibilities of the Security Division include **Inmate Accounts** and **LIDS**.



Court Security Division

Captain James Ferguson leads the Court Services Division. Captain Ferguson is assisted by Lieutenant Jeff Jenkins and four sergeants: Sergeant Darrick Jones (Courts) and Sergeant Brian McDaniel (Courts), Sergeant Nick Sharp (Civil Process) and Sergeant Mike Hewitt (DARE).

This division provides professional, customer-focused law enforcement services to secure the courtrooms of Circuit Court, General District Court, and Juvenile and Domestic Relations Court. The Civil Process unit provides proper and legal execution on all court orders, civil process, warrants, criminal and civil subpoenas, and other judicial documents in a professional and timely fashion.

Roanoke Sheriff's deputies screened 241,960 individuals at the two security stations of the courthouse, preventing the introduction of weapons, explosives and other contraband into the facility. There were no incidents of weapons introduced into the courts. Legally owned weapons were either sent back to the owner's vehicles or were disposed of prior to entry into the courthouse.

Civil Process deputies served 81,500 civil, criminal and other warrants in the community. Included in this number are 1,478 evictions and 261 property pick-ups.

The Courts Security Division strives to provide the courthouse with the highest level of security for members of the community, judges, and courthouse staff.

The Roanoke City Sheriff's Office's **Tactical Team** is a highly trained, specialized response unit. The purpose of the Tactical Team is to provide support with expertise in the use of tactics for emergency situations to the members of the Sheriff's Office and other agencies. The Tactical Team is equipped to respond to high risk situations that may arise in the Jail, Courthouse, or within the community.

The tactical team had no instances in which they were deployed in the 2019 fiscal year.

The men and women who serve on the Tactical Team are commended for their courage and dedication to the Roanoke City Sheriff's Office.



Promotions, Appointments & Transfers

During the 2019 fiscal year the Sheriff's Office was proud to promote seven of our deputies to a new rank in their career. Congratulations to the following individuals:

- Intake Lieutenant Monica Perkins was promoted to Captain of the Jail Security Division.
- Background Investigator, Sergeant Kim Ashford was promoted to Lieutenant, Watch IV Watch Commander
- Master Deputy Jennifer Callahan was promoted to Sergeant on the Records Section.
- Master Deputy Adrian Knotts was promoted to Sergeant for Intake Platoon #4.
- Master Deputy James Murphy promoted to Sergeant on Intake Platoon #2
- Deputy David Lester promoted to Sergeant, Watch IV Assistant Watch Commander
- Deputy Kevin Compter promoted to Sergeant, Intake Platoon #1

Three deputies were also appointed to Master Deputy in FY 2019. Congratulations to:

- Deputy Calvin Barrows
- Deputy Eric Eberstein
- Deputy Kenneth Ferrell
- Deputy Michael Wheeler
- Deputy Michael Krawchison
- Deputy Christopher Wickham
- Deputy Crystal Dudley





Fiscal Year 2019 was full of opportunity for many of our deputies to transfer to different divisions or roles within our department. In addition to the promotions and appointments, these transfers allow individuals to expand their knowledge and expertise by gaining the experience and training available in our multiple divisions. Congratulations to the following deputies that were transferred:

Lt. John Williams—Intake Lieutenant

Sgt. Nikki Jenkins—Background Investigator

Sgt. John Earls—Classification Sergeant

Sgt. Jeff Jones—Classification Sergeant

Sgt. Deatria Muse—Court Security Sergeant

Sgt. Mirhet Sabanovic—Evening Transportation Sergeant

Sgt. Tommy Boone—Assistant Watch Commander Watch II

Master Deputy Phillip Monk—Intake Platoon #4

Master Deputy Nathan Johnson—Court Security Division

Master Deputy Preston Edwards—Daylight Intake Specialist

Deputy Ben Eanes—Civil Process Division

Deputy Steffany Vazquez—Records Clerk

Deputy Daniel McRae—Transportation

Deputy Chad Ransom—Records Clerk

Deputy Ryan Forrest—Intake Platoon #4

Deputy Carolina Ortega—Recruiter (Professional Standards Unit)



Professional Standards Unit

The Professional Standards Unit, commanded by Lieutenant Brian Geiser, oversees the functioning of Training, Internal Affairs, Applicant Background Investigations, Recruitment, Accreditation, enforcement of the Prison Rape Elimination Act (PREA), Fleet Management and Planning and Research.

Training begins with the deputy sheriff recruits receiving 11 weeks in Basic Jailer ; Court Security and Civil Process Academy from Cardinal Criminal Justice Academy. Further training is offered through the 21 week course of Basic Law Enforcement School.

However, training does not end with graduation from the academy; it is an ongoing process. Sergeant James Goens supervised the training of Sheriff's Office deputies in 2019, covering

over 200 sworn and civilian positions. All sworn employees are required by the American Correctional Association (ACA) to receive at least 40 hours of additional training each year. This requirement is met through a combination of off-site training and online study modules which cover a variety of law enforcement, corrections, leadership, and various community-based topics.

All required employees

completed their 40 hour In-Service training blocks. Sworn and civilian staff combined completed over 14,169 hours of training.

The department welcomed three new instructors who graduated from General Instructor School. Sgt. Goens spent 11 weeks at the firearms range, re-certifying 212 sworn staff members and retirees.

Accreditation is an ongoing process whereby polices and procedures are evaluated against established best practices and then an independent and authoritative body verifies compliance with

In 2019, 25 deputies graduated from Basic Jailer Academy with an additional graduate from Law Enforcement Academy

that criteria. This department is overseen by the Accreditation Manager, Sgt. Nicole Butterworth. The Sheriff's Office has received their reaccreditation by the



National Commission on Correctional Health Care, American Correctional Association, Virginia Department of Corrections, Virginia Law Enforcement Professional Standards Commission and the Prison Rape Elimination Act. In addition, the Sheriff's Office participated in several city, state and internal audits throughout the past fiscal year. Accreditation helps us assess our facility's strengths and weakness, identify goals, implement policies and procedures and establish guidelines for daily operations. Additionally accreditation increases community support, improves staff training and development, and achieve a higher level of staff professionalism and morale.

Planning and Research is handled by Deputy Frank Porter. The Planning and

Research Officer has three main responsibilities:

1. coordinating with the Department of Technology to research new technology and upgrades to hardware and applications;
2. maintenance of accounts used to cover expenditures required for both inmates and staff, and;
3. the generation of reports such as the Jail Cost report, Census, In-Custody Death Report, and reports for the Virginia State Compensation Board.

During the 2018-2019 fiscal year, the Planning and Research Department completed the following projects:

- Install a camera in individual restrictive housing cells—total 20
- Dedicated monitoring station in 3H pod
- Deployed new tablet system to allow for

anonymous reporting and requests

- Upgraded Avigilon Control Center to a more secure version
- Connected Courts Video Security network to allow for a back up monitoring station
- Completed upgrade to CorEMR allowing "real" time tracking of medication and patients
- Upgraded switches and installed a second firewall for security
- Migrated all medical records within CorEMR to a larger server to allow for growth in medical records
- Expanded the Mental Health office to accommodate the growing staff
- Replaced all Xerox machines and added new units



Background Investigator, Sergeant Nikki Jenkins, reported that there were 17 new deputy sheriffs hired during FY 2019. Sgt. Jenkins is not only responsible for deputy sheriff background checks, she also investigates medical staff, contract employees, volunteers, civilian staff and interns.

In support of our goal to attract and retain qualified employees, our **Recruitment Specialist** participated in a total number of 53 events (both community and recruitment). Over 200 people were contacted throughout fiscal year 2019.

The Sheriff's Office does not discriminate on the basis of race, color, sex, creed, religion, sexual orientation, national origin, age, disability, genetic information, veterans' status or disabled veterans' status.





D.A.R.E

Deputies from the Roanoke City Sheriff's Office teach the Drug Abuse Resistance Education (D.A.R.E.) program in Roanoke City's 17 elementary schools. The ten week D.A.R.E. curriculum is presented to fifth grade students. Teaching children to resist drugs and violence is the foundation of the program. Participants are required to complete assignments and write an essay.

Roanoke City Sheriff's Office deputies present a positive law enforcement role model to our students. In FY 2019, the DARE program was expanded to comprise of Sgt. Hewitt and eight deputies. The department was able to add four additional deputies to better interact with the City of Roanoke's youth in schools. During the 2018-2019 fiscal year, 1,173 students completed the DARE 5th grade program. Approximately 3,149 students received K-4 visitation where deputies gave lessons. Deputies presented at 36 workshops. These deputies spent almost 300 hours counseling students and over 150 hours working with parents.

These deputies not only educate our youth, they also maintain a safe and secure environment in our city's elementary schools. Deputies responded to 135 incidents for the 2018-2019 fiscal year.





Support Services Division

The Support Services Division is commanded by Captain Kim Haddox and Lieutenant LeMajor Hill, Assistant Division Commander. This division administers: Kitchen, Laundry, Medical, Education, Counseling, Chaplains, Inmate Work Crews, Maintenance, Recreation, Classification, Intake and Inmate Work Programs.

The Sheriff's Office contracts their **Food Services** with Summit Food Services. An inmate kitchen crew prepares and distributes three hot meals a day to all inmates in the Roanoke City Jail (RCJ). Meals include special diets (sick, diabetic, food allergies, religious dietary restrictions). Inmate Kitchen Trustees are inspected daily to ensure they have the highest

standard in grooming and full compliance with rules. the Food Services Manager reported that 584,730 meals were served in the 2018-2019 fiscal year.

Medical Services are provided in the RCJ around the clock by a contracted medical company, Wellpath. Daphne Norman, RN/HSA (Health Services Administrator) oversees physicians, physician's assistants, nurses, mental health professionals and medical assistants. Inmates are seen by medical staff upon arrival at our facility and receive a complete physical within 14 days. RCJ has medical restrictive housing for inmates who are too ill to be with general population. A pharmacy and clinic are on-site. If there is a medical need that cannot be fulfilled by Wellpath, then the inmate

will be referred to an offsite specialist for further treatment. Wellpath performed 3,685 clinical visits and 384 dental visits this fiscal year.

Individuals arrive at RCJ with a wide range of educational levels, some are unable to read or write, while others are just shy of a completing their high school education.

Educational Programs are offered to every inmate, regardless of previous educational experience or learning level. Mr. Ron Marsh administers Special Education. GED services are also offered to our inmates under the supervision of Ms. Jennifer Hollingsworth-Austin.

The Library Program at the Roanoke City Jail provides the opportunity for inmates to learn, grow and



imagine through literary doorways. Ms. Jennifer Kolesar, Jail Librarian, organizes and stores the books donated to the RCJ. Ms. Kolesar delivers books by a mobile cart to every inmate housing unit at least once a week. During the 2018-2019 fiscal year 6,343 books were delivered to inmates. In addition, 68 inmates took advantage of the Law Library program.

Recreation is provided at the jail via two indoor gyms, two outdoor gyms and cardio rooms. Deputies Matthew Tomblin and Mark Kemp facilitate the recreation program which includes basketball, calisthenics, aerobics and volleyball. Recreation programs and facilities were utilized by 8,983 inmates.

Inmate Programs are supported by 60 active volunteers that are

managed by the Jail Counselor, Ms. Kim Lindsey. These programs include ALPHA (therapeutic substance abuse treatment for men and women), Alcoholics Anonymous (men and women), Father's First (parenting and life skills, provided by TAP), faith-based Anger Management offerings, Pre-Release Counseling, a Chaplaincy program, and Bible Study. Within the 2018-2019 fiscal year, inmates participated in weekly drug and alcohol counseling, 361 participated in the ALPHA program, 64 participated in rehabilitative and life skills programs, 4,649 accepted individual counseling, and 189 engaged in religious programs.

Inmates also benefit from the **DMV Connect** program. DMV "connection teams" issue identification

cards by bringing necessary equipment to RCJ. ID cards are mailed from a secure central location to RCJ and kept in the inmate's property until they are released.

Identification is necessary to secure jobs, open bank accounts, enter public buildings, and apply for benefits. This has been an important program for the Roanoke City Sheriff's Office to help promote successful reentry. In the 2018-2019 fiscal year, 14 Virginia ID cards were issued to inmates via DMV Connect.



Under the Discharge Planner Program, members of Blue Ridge



Behavioral Healthcare meet individually with inmates. Each participating inmate has met with a Blue Ridge Behavioral Health staff member for a minimum of 1 and a maximum of 3 sessions. During these sessions, inmates were provided with information regarding community resources such as housing and employment.

The Discharge Planner Program aims to help inmates return to the community with the resources they need to access treatment and medications.

The Intake Unit is comprised of the Classification Unit and Crisis Stabilization Unit. This unit is supervised by Lieutenant John Williams. The Intake Sergeant Mirhet Sabanovic, Intake Master Deputy James Murphy and four sergeants, along with their platoon, assess every inmate's custody and program needs upon booking. Inmates are photographed, fingerprinted and a record is created. Inmates are asked a series of questions which include physical and mental health history as well a mental health assessment by several staff members. If the inmate is able to be classified, they are next seen by the Classification Unit. This unit includes 3 sergeants, one of which is the Mental Health Coordinator.

The classification process is used to categorize and house inmates. This process begins with an initial interview to determine security level and housing. Classification is also responsible for inmate hearings, both disciplinary and administrative. In the previous fiscal year, Classification held 438 disciplinary hearings and 205 administrative hearings.

If an inmate has special mental health needs or displays suicidal tendencies, the Crisis Stabilization Housing Unit may be where they are housed temporarily.

In 2019, 7,894 arrestees were booked into the Roanoke City Jail



Jail Renovation Projects



Left: Steel plates being installed on the outside of the windows in the Roanoke City Jail to maintain the security of the facility.

Right: A new fence installed around an adjacent park to the jail to maintain security of the facility



Left: Updated office spaces in Civil Process Division



Inmate Work Crews/Trusty Program

In the **Trusty Program**, inmates perform daily duties within the jail. Areas of service include the kitchen, property/laundry, maintenance, paint crew, and janitorial. The Trusty Program provides the inmates with an opportunity to develop a strong work ethic and to gain or enhance work skills during the period of incarceration. Throughout fiscal year 2019, there was an average of 40 inmate trustees that made up both indoor and outdoor work duties.

Inmate Work Crews are managed by Sergeant Stacey Peters. The Roanoke City Jail typically maintains three male and one female work crew. For 2018-2019 work crews performed thousands of man hours. This includes 1,413 jobs benefiting the City of Roanoke and 11 jobs benefiting non-profit organizations.



In 2019, 2,556 city owned vehicles



Mental Health Unit

The Mental Health Unit opened in April 2018 in response to the need to provide a safer and more therapeutic environment for inmates with mental health needs. The Mental Health Unit is overseen by the Intake Lieutenant, Mental Health Coordinator, and the Intake Platoons. Intake Specialists, who have received specialized mental health training, are responsible for monitoring those inmates housed in the Mental Health Unit. The Crisis Pod was created as a direct supervision pod where inmates placed on suicide watch are continuously monitored. The Therapeutic Pod where inmates have daily group therapy sessions to manage their needs.

Unit Goals

- To enhance the ability to identify persons that may be at risk of suicide and/or mental illness

which could be harmful to themselves or others

- To support individuals with medication management through education and coordination of medical and psychiatric treatment providers
- To support individuals to develop and work towards recovery goals leading to personal empowerment and mental health stability
- Develop re-entry discharge planning to decrease incarceration recidivism

Crisis Pod

The Crisis Pod is a direct supervision pod that is used to closely monitor inmates that have met certain criteria and who are at risk to cause harm to themselves or others. Individuals that are identified as being in crisis are placed on Suicide

Watch to ensure they do not cause harm to themselves. Once an individual has been evaluated by Mental Health staff and cleared from Suicide Watch they are moved to Step Down and transferred to the top tier of the Crisis Pod. Individuals on Step Down are monitored and evaluated again by Mental Health Staff before they are moved out of the Crisis Pod and into General Population or Restrictive Housing. Upon commitment to jail Intake Specialists and Medical Staff ask individuals a series of questions related to their medical and mental health histories. During the past 12 months 7,863 Mental Health Screenings were completed on intake. Through screenings at intake and observations by both security and medical staff 355 individuals were identified as being at risk and placed on Suicide Watch during the past 12



Therapeutic Pod

Inmates in the Therapeutic Pod program have daily group sessions that focus on many topics to include understanding their diagnosis, medication education, and coping skills. Group sessions are conducted by the Roanoke City Jail Medical Provider- Wellpath and community partners that are committed to provide support for those inmates. The community partners who volunteer their time are Support Systems, Roanoke Resource, and Bridges to Life. Bridges to Life is a program that educates inmates on the impact crimes have on victims. In addition to group sessions Support Systems and Roanoke Resource provide assistance with discharge planning so inmates can continue their treatment once released from jail. The following

Since the Mental Health Unit opened 53 inmates have been screened by Medical, Mental Health, and Jail Security for placement in the Therapeutic program.

Of those inmates screened, 36 inmates were placed in the program during the past 12 months.

Thirteen Therapeutic Pod inmates were released from custody and provided assistance with housing, having their benefits reinstated, referrals for community services, and job interviews.

The Mental Health Unit continues to grow as we look toward adding more opportunities to educate inmates in the hopes of reducing recidivism in this ever changing mental health environment.

4 inmates provided with housing
3 inmates assisted with having benefits reinstated
7 inmates referred to Community Resources
3 inmates referred for job interviews

*some inmates did no request assistance

745.5 hours of Group Therapy from April 2018 to May 2019



Beyond the Mission

The men and women of the Roanoke City Sheriff's Office are proud of their ongoing involvement in the community.

Each year the department participates in a wide range of local parades, and the 2018-2019 fiscal year was no exception. Included in these events were the Armed Forces Parade at the Veterans Affairs Hospital, the Labor Day Parade, Veteran's Day Parade, St. Patrick's Day Parade and Dickens of a Christmas Parade.

This year the Roanoke City Sheriff's Office continued its participation in the GTO (Growth Through Opportunity) Cadets program, which began in 2014 through the Roanoke City Police Department. Young men and women taking part in this program have varying neurodevelopmental disabilities. These cadets volunteer at the Sheriff's Office and other public safety facilities to develop life skills, social skills, and job skills.

Charitable events also play a large role in the lives of members of the Roanoke City Sheriff's Office. The 14th Annual Charity Golf Tournament took place on June 1, 2019 at Ashley Plantation Golf Course. Over \$10,000 was raised from the event

and directly benefits students participating in D.A.R.E.

Once again this year, Sheriff's Office deputies participated in the Law Enforcement Torch Run, raising funds and awareness for the Special Olympics. Funds were likewise raised through participation in our annual Hot Dog Sale. The annual Hot Dog Sale raised over \$1,300.

With participation in the No Shave November campaign, the Roanoke City Sheriff's office raised \$7,675.00 for cancer research and awareness. This campaign stretched over several months. With these generous donations we were able to donate to multiple organizations and non profits within our community that benefit the City of Roanoke every day. Agencies included: Angels of Assisi, American Cancer Society, Big Brother/Big Sister, Boys and Girls Club and Project Support (pictured).





The Roanoke City Sheriff's Office continues to host the Roanoke City TRIAD in partnership with the Virginia Office of the Attorney General at Harmony Services. These meetings are held on the third Tuesday of every month. Attendance is consistent and usually fills the room to watch presentations coordinated through Kristen Borak, Community Relations Specialist. The list of topics varies, but includes presenters from multiple community organizations. The attendees are provided lunch, courteous of Harmony Services every presentation. TRIAD will continue to be a key focus of the Roanoke City Sheriff's Office.

The Roanoke Sheriff's Office maintains being a member agency of Project Lifesaver. This international

initiative assists in tracking and rescuing clients who have developmental or cognitive delays that give them a tendency to wander. There are currently 11 deputies and civilians certified in electronic search. Yearly training and recertification is required. The Sheriff's Office participated in multiple successful searches throughout the 2018-2019 fiscal year.

The Roanoke City Sheriff's Office also assisted the Roanoke Police Department in hosting the second annual Cop Camp for children during the summer break. These children were given the opportunity to learn different skills, interact with members of the community and have fun with first responders in the City of Roanoke.

During the fiscal 2018-2019 year, Roanoke

Sheriff's deputies and civilians partnered with a local elementary school to start a program known as "Reading with the Stars." Sheriff's office employees were matched with second graders who were at or below the required reading level. These "stars" would meet with their students twice a month to read books selected by the school. What was supposed to be a one semester project ended up being a year long partnership that we hope continues for many years to come. All students raised their reading levels to average or above average. We were so excited to celebrate them.

These are just a few of the community partnerships that we are excited to continue to participate in throughout the coming years.







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Roanoke Sheriff's Office



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